

## Summary of Skills Training Program and Proposed Internship Program

### 1. General Description

As a result of consultation with ANC 5E and McKinley Technology High School the Applicant will provide employment guidance and a construction skills training program for students at McKinley Technology High School, which is located within the Eckington Neighborhood. The Skills Training Program developed by the Applicant will provide students with meaningful exposure to a wide variety of design and construction-related professional opportunities throughout the cycle of development projects. The Applicant will also contribute \$15,000 to McKinley Technology High School to fund an internship program as described herein. The Applicant's proposed commitments are set forth below:

### 2. On-Site Construction Workshops

During the construction of the Project, the Applicant will offer students regular tours of the Applicant's construction site to students who are interested in design- and construction-related professions. The tours will be offered no less than two (2) times each year throughout the anticipated two year construction of the PUD, with a minimum of four (4) tours. The tours will focus on various activities being performed on the Site, including but not limited to project management best practices, reading blueprints, construction safety, and specific trade demonstrations (e.g., MEP installations, wood framing, and drywall). These tours will allow students to connect with design and construction professionals as well as provide hands-on education regarding how a project's design evolves throughout the construction process.

### 3. Career Advice and Guidance

During the course of the above on-site construction tours, representatives of the Applicant will provide informal guidance and career advice to students, which may include guidance on relevant post-graduation course work in order to begin a career in design- and construction-related professions. Additionally, the Applicant will ensure that representatives from the design team, general contractor, and subcontracting community are present to directly interact and answer questions from students interested in pursuing specific career paths in the architecture, engineering, and construction fields.

### 4. Internship Program

In addition to the Skills Training Program, the Applicant will fund up to two (2) internships for students of McKinley Technology High School, which is part of the \$25,000 funds being devoted to McKinley Technology High School for specific priorities. In order to qualify for these internships prospective students must maintain a minimum GPA of 3.0 on a 4.0 scale, attend at least one of the above construction workshops, and maintain a means of transportation to the Site throughout the duration of the internship program. The internships will be subject to parental approval. The program will last between four (4) and six (6) weeks and will be for thirty (30) to forty (40) hours per week during the McKinley Technology High School summer break period. Each internship will be during the course of

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construction of the Project for one (1) summer session. The Applicant's internship program will target students that have completed their Junior year of High School to facilitate and boast the student's college application.