

VISION McMILLAN PARTNERS

1055 Thomas Jefferson St. NW | Suite 600
Washington, DC 20007

August 11, 2014

Sarah Looney Oldmixon
Director, Workforce Initiatives
The Community Foundation for the National Capital Region
1201 15th Street NW Suite 420
Washington, DC 20005

Subject: McMillan Sand Filtration Site
Planned Unit Development (Z.C. No. 13-14)
Contribution to the Community Foundation for the National Capital Region

Dear Sarah:

This letter confirms our discussion on August 8, 2014, that Vision McMillan Partners will contribute \$1,000,000 to the Community Foundation for the National Capital Region in connection with the approval of our proposed Planned Unit Development at the McMillan Sand Filtration site.

In support of workforce development, \$700,000 will be allocated for the Foundation's extensive workforce development initiatives to help low-income workers increase their skills and credentials, and improve workers' career prospects and earnings. We share your goal to financially support organizations whose core mission is workforce development, to create true "career paths" for District residents through readiness, training and placement in on-site or other employment opportunities, and which have a demonstrated track record for successful job placement and retention of District residents. The contribution will be made in equal installments over a five-year period beginning with the issuance of the first certificate of occupancy issued for the Healthcare Facility on Parcel 1 of the PUD site.

In addition, \$300,000 is allocated to support the Foundation's extensive education initiatives to connect youth in the Greater Washington Region with opportunities through scholarships and enrollment initiatives. Our goal is to assist District residents, with a preference for Ward 1 and 5 residents to the extent permitted by law, in pursuing higher education, training or job-related certification encouraging "legacy" careers paths such as civil engineering, landscape architecture, or on-site jobs in the medical field. The contribution will be made in equal installments over a five-year period beginning with the issuance of the first certificate of occupancy issued for the townhomes on Parcel 5 of the PUD site.

We appreciate the opportunity to assist your mission of strengthening the Washington metropolitan region by encouraging and supporting effective giving and providing leadership on critical issues in our community.

Sincerely,



Anne Corbett
Project Director
Vision McMillan Partners



dc | montgomery co. | northern va | prince george's co.

August 20, 2014

Anne Corbett
Project Director
Vision McMillan Partners
1055 Thomas Jefferson Street NW, Suite 600
Washington, DC 20007

Subject: Response Re: McMillan Sand Filtration Site
Planned Unit Development (Z.C. No. 13-14)
Contribution to the Community Foundation for the National Capital Region

Dear Anne:

On behalf of the board of trustees of The Community Foundation for the National Capital Region, I wish to thank you for your organization's contribution of \$1,000,000.00, as outlined in your letter dated August 12. These funds will be utilized to support workforce development initiatives and scholarship programs for District of Columbia residents.

The mission of The Community Foundation is to strengthen the Washington metropolitan region by encouraging and supporting effective giving and by providing leadership on critical issues in our community. We are part of a network of some 700 community foundations nationwide. Each is a tax-exempt, public charity made up of funds established by individuals, families, corporations, and other organizations. We currently manage more than 800 donor funds and are the largest local funder of nonprofit organizations in the Metropolitan Washington region. Our Fiscal Year 2014 grants totaled more than \$60 million.

We envision a Metropolitan Washington region where every individual has an opportunity to realize their potential, secure a family-sustaining job, and benefit from our regional economic prosperity. Our workforce investments help workers acquire the skills and credentials they need to launch successful, family-sustaining careers, and help businesses attract, retain, and advance the skilled workforce they need to provide critical services to our community and remain globally competitive.

The Community Foundation is a trusted leader in highly impactful workforce development grantmaking. Recent partners include the Walmart Foundation (Walmart Washington@Work),

Hines (CityCenterDC Opportunity Grants), and the District of Columbia (The City Fund). From September 2008 to June 2014, our workforce development grantees:

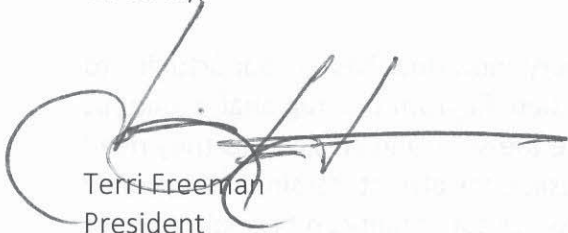
- Provided services to over 3,372 workers and their families;
- Helped regional employers fill 1,374+ job vacancies;
- Empowered more than 1,249 individuals to earn a post-secondary credential; and
- Assisted 202 workers in earning a raise, 124 a promotion, 81 in earning employer-sponsored benefits for the first time, and 47 in increasing their hours to full-time.

As indicated in your letter dated August 12, 2014, \$700,000 of your contribution will be designated to support workforce initiatives that help District residents connect to and advance along career pathways in key local industries and occupations (e.g., health care, construction, real estate/property management, office and administrative careers). In addition, the remaining \$300,000 will be used to support scholarships leading to in-demand, post-secondary credentials, including both career and technical certifications and college degrees. To the extent permitted by law, these investments will target the residents of Wards 1 and 5.

This effort will be led by Sarah Oldmixon, Director of Workforce Initiatives. A Ward 5 resident, Sarah oversees the Community Foundation for the National Capital Region's workforce development portfolio. She has served as a workforce strategist at the local, state, and national levels, advising workforce officials and policymakers in more than 25 states. She is particularly interested in approaches that help working learners advance their skills, credentials, and careers, including sector strategies and career pathways. Prior to her work at the Community Foundation, she worked as a Senior Policy Analyst at the National Governors Association Center for Best Practices and a David Fellow at the Ray Marshall Center for the Study of Human Resources. Sarah currently serves on the Executive Committee of the DC Workforce Investment Council, which will help to ensure the alignment of this philanthropic endeavor with the District's other workforce investments.

Your contribution will help us make important progress in our work to prepare residents for family-sustaining employment. Once again, thank you so very much for your generosity.

Sincerely,



Terri Freeman
President