

ABANDONED OLD HISTORIC CAPITOL PUMP HOUSE BEFORE RESTORATION



### ABANDONED OLD HISTORIC CAPITOL PUMP HOUSE AND DIAMOND TEAGUE PARK AFTER RESTORATION

Restoration of this site completed by Navy Seabees Construction Battalion 23, Earth Conservation Corps members and recruited community volunteers \*Funding raised by Earth Conservation Corps

ZONING COL	MMISSION
CASE No. 04	-14
EXHIBIT No.	/ SONING COMMISSION
	District of Columbia
	CASE NO.04-14
	EXHIBIT NO.48



### OUR MISSION: TO EMPOWER OUR ENDANGERED YOUTH TO RECLAIM THE ANACOSTIA RIVER, THEIR COMMUNITIES, AND THEIR LIVES



Earth Conservation Corps is a nonprofit youth development and environmental service organization located on the heavily polluted Anacostia River in Southeast Washington, DC-one our nation's most disadvantaged communities. Since 1989, we have provided hundreds of unemployed, out-of-school youth, ages 17-25, with hands-on environmental training, career skills, and leadership development training while motivating their completion of service restoring the Anacostia River and surrounding communities.

Each year, young people recruited from surroundings of poverty, drugs, and violence complete environmental service including cleaning the Anacostia River and its tributaries of

trash and debris, rebuilding the shore line, creating community access trails, and planting trees. They also mobilize over 5,000 youth and adults with hands-on environmental education and service opportunities. Motivated by their participation, graduates of the program have continued on to higher education and environmental careers, improving our nation's social and economic health.

### CAREER TRAINING

Our Career Training Program provides professional development and engages youth, ages 17-25, in low environmental impact and light construction training, while meeting the needs of District communities. Participants receive training in numerous areas in preparation for career placement including: job professionalism and preparedness, communication skills, decision making and interpersonal advancement. Young people without a high school diploma also receive their GED through our specialized education efforts. Upon completion of the program, participants secure entry level placement within local companies and government agencies such as the DC Department of Transportation, DC Parks and Recreation, Douglas Development, and Casey Trees.

Current activities of the career training program include the Anacostia Riverwalk and Trail and Diamond Teague City Park;

For over thirty years, plans had been drawn at the US Department of Transportation to build the Riverwalk connecting the communities along the Anacostia River with the National Mall and Bladensburg, Maryland. In 2002, we decided to take on the project and constructed the first three demonstration sites in partnership with the District Department of Transportation: Henson Park, the Old Capital pump house and beneath the 11th Street Bridge. We are currently constructing additional demonstration sites.



### ANACOSTIA RIVERKEEPER PROGRAM (ARK)



The Earth Conservation Corps Anacostia Riverkeeper maintains a central community voice in the enforcement of environmental justice, education and outreach on Anacostia River issues. Working with several Corps members, our **Anacostia Riverkeeper**, Brian Van Wye, advocates on behalf of the river and surrounding communities and regularly patrols the river and its tributaries. The ARK program regularly engages hundreds of volunteers to plant trees, remove invasive plants, test water quality, and remove trash to increase awareness and build a community-wide ethic for stewardship. Upon completion, Corps members are experienced, licensed boaters and are qualified for entry level maritime positions.

#### YOUTH MEDIA ARTS

Our Youth Media Arts department provides career training for Corps members and project training for elementary students in film, print, radio and photojournalism. Corps members have produced award winning education videos, documentaries and public service announcements. Upon completion of their training, Corps members are efficient in Final Cut Pro technical editing software and film production and are qualified for entry level positions in television and radio broadcast among other media outlets.





Current Youth Media Arts programming includes the production of Anacostia Explorers in partnership with the National Geographic Education Foundation. Unveiled in November 2001 to honor the National Geographic Society victims of the September 11th Pentagon tragedy, Anacostia Explorers provides local elementary school students with an innovative opportunity to document and broadcast their participation in a hands-on environmental education project on Kingman and Heritage Islands, and other significant locations. To produce the series, students were taught basic applications of TV production and then broadcasted their experiences through the production of six educational

videos into classrooms and homes throughout the nation. They also began the "Osprey Cam" project in which osprey birds nesting on the Anacostia River can be viewed in real time at www.ecc1.org.

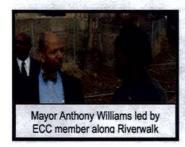
#### **ENVIRONMENTAL EDUCATORS**

Corps members educate 300 youth each week (3 groups of 30 youth each day) from schools, churches, scouting groups, and after-school programs. Students learn about the Anacostia River, its watershed and the forms of pollution that affect its health. This training includes raptor education, as members learn to take care of owls, hawks, falcons and other birds of prey. Rehabilitated birds unable to be returned to the wild are used as teaching tools in local schools, our Matthew Henson Earth Conservation Center and on Kingman and Heritage Islands. The goal of this project is to give students and teachers a safe, enjoyable, hands-on, educational experience that will compliment their classroom instruction and promote respect and



stewardship of the river ecosystem. All lessons are developmentally appropriate and aligned with DC Science standards.

### MANAGEMENT AND COMMUNITY OUTREACH



Corps members provide regular small group and individual tours of our Matthew Henson Earth Conservation Center and the Earth Conservation Corps Center to city officials and visitors on Tuesday and Thursday each week. Corps members also speak out publicly, providing a youth voice to the conversation about Anacostia community and river issues. They provide an overview of environmental issues, discuss Earth Conservation Corps' efforts in the community, sit on boards and councils, such as the Mayor's Youth Advisory Council, and participate in community meetings. Corps members receive specialized training in presentation and public speech making. They also oversee the day-to-day maintenance of our two environmental education centers.

With drastic funding cuts to the nonprofit sector, your contribution makes a critical difference. The statistics still paint a bleak picture for many young people and the Anacostia River. Your charitable gift of any size will help.

### PLEASE GIVE TODAY

Call (202) 479-6710 or visit www.ecc1.org to give by credit card or send check to:

> Earth Conservation Corps First Street and Potomac Avenue SE Washington, DC 20003



ABANDONED PEPCO PUMP HOUSE BEFORE RESTORATION



ABANDONED PEPCO PUMP HOUSE AFTER RESTORATION MATTHEW HENSON EARTH CONSERVATION CENTER

Restoration of this Brownfield site completed by Navy Seabees Construction Battalion 23, Earth Conservation Corps members and recruited community volunteers \*Funding raised by Earth Conservation Corps



ANACOSTIA RIVERWALK AND TRAIL HENSON PARK DEMONSTRATION SITE

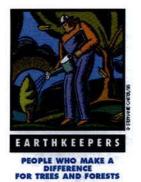
Construction of three Low Impact Development (LID) stormwater recharge trail systems completed by

Earth Conservation Corps members

\*Funding secured by Earth Conservation Corps



MRS. ROBERT F. KENNEDY, EARTH CONSERVATION CORPS BOARD VICE CHAIR NAVY SEABLES CONSTRUCTION BATTALION 23 AND EARTH CONSERVATION CORPS MEMBERS DURING ABANDONED PEPCO PUMP HOUSE RESTORATION



## Leading by Inspiration

Earth Conservation Corps' charismatic young president is passionate about helping young people connect to the environment and that enthusiasm is rubbing off.

by William Clattenburg

iving alongside a river that has been polluted and neglected over the course of many years, it is impossible for the young men and women in Southeast Washington, DC, not to see an image of their own struggle within its waves and within the natural environment that has undergone simultaneous abuses.

Decisions upstream and in other parts of the city have placed severe limitations on human and

environmental living conditions. But instead of resigning themselves to limitations, many urban youth are actively working to change their lives and their environment through programs offered by the Earth Conservation Corps (ECC). The ECC is a nonpro fit organization founded in 1989 as a White House domestic policy initiative. Its mission is "to reclaim two of the country's most th reatened resources: the environment and our disadvantaged young people."

With projects like bald eagle habitat restoration, invasive plant removal, shoreline repair, and construction along the planned 20 miles of the Anacostia Riverwalk—all combined with GED training and job placement—the ECC gives participants tools to improve the natural environment, the built environment, and their family and social environments. The success rate is 85 percent for young men and women enrolled in the program. Since 1989, more than 800 Corps members have graduated.

The program's recent success rests in part on the charismatic leadership of president and CEO Glen O'Gilvie. Like many of the young people whom he now works with, O'Gilvie, 31, learned early on about crime and frustration.

"I started out as a young person growing up in an urban, pretty low income community on Staten Island, New York City," he says, "realizing the regular woes an urban person is faced with and trying to be as straight and narrow as possible. Fortunately, my parents put a lot of emphasis on placing a strong foundation and laying great values."

O'Gilvie says that his father pushed him into college before he even knew what he wanted to study. He initially picked business management but shifted his major to sociology after the first semester. The turning point for his professional goals

came outside the classroom.

"I took on a lot of different jobs to support myself being there. There was a time I took one job, which I thought was a no-brainer, at a local group home for court-involved youth." While there, he says, a "light bulb" went off. "I realized that this was it, this was what I wanted to do."

His first job out of school allowed him to expand on that passion. O'Gilvie joined the Robert F. Kennedy Memorial, a social justice organization in

D.C. dedicated to carrying on Kennedy's vision and ideals. As national coordinator, he led the RFK Fellows Program, which trains and places collegeage students in nonprofit organizations that serve urban communities. O'Gilvie decided to focus on DC and San Francisco.

"The San Francisco portion had a lot of involvement in environmental issues," he says.

"Neighborhoods there were going through the environmental justice era, and low-income communities were becoming more aware of issues such as cancer. I began to do a lot of research and reading."

He moved on from the RFK Memorial to The Community Foundation for the National Capital Region's Youth Development Initiative, where he worked as programs officer. Among his responsibilities was awarding grant money to worthy nonprof-

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Earth Conservation Corps. president and CEO Glen O'Gilvie.

environments.



### EARTHKEEPERS

"We're
transitioning young
people to
environmental
careers and higher
education focused



its so they could continue their service and provide leadership to their peers.

When he was hired by the ECC in 2004, he found himself in a position to inspireyoung people and challenge them to be the kind of leaders who would carry forward both environmental and community causes.

"ECC offered me a great opportunity to pull together all my experience and all my passion," he says. "I decided to fold up my notepads and

folders and jump into the fire and show through leadership how this work should be done and how it should best be managed." O'Gilvie and ECC members were participants in American Forests' recent National Conference on Urban Ecosystems.

The ECC superbly demonstrates how a close-knit group—13 staff members focused in specific a reas, financed through a partnership of local communities and federal and private organizations—manages to effect an ever-widening circle of urban citizens. Corps members give an impressive 1,700 hours to cleaning the environment, protecting wildlife, and providing community service. They also work to implement detailed lesson plans in public schools so that more than 300 young people have an environmental education on a weekly basis.

By simply reminding their families and neighbors to be more environmentally aware, Corps members counteract the perception among some urban youth and adults that pollution and other environmental problems are unimportant and unavoidable. "Probably about 30 percent of the time, the 17- to 25-year-olds in our program have that attitude [that the environment doesn't matterl," O'Gilvie says. "But after about the third day of training—realizing that the fish in this river have the third highest rate of cancer of any river, and that one of their family members possibly fishes and eats the fish—that attitude is completely swept away. Their peers are unable now to drop trash on the streets or disrespect trees."

Corps members construct a network of community awareness that allows the ECC to host three environmental initiatives a month, including one geared towards religious groups. Though rooted in the community, these initiatives build momentum with help from peers and people in the corporate sector. Corps members have hosted 400 staff members from Price Waterbuse Coopers and 200 staff members from AARP for daylong works projects.

"We try to galvanize as many people as possible," O'Gilvie says. "If they see what we're doing and are part of cleaning up, they're likely to share the experience with those in their circles and continue."

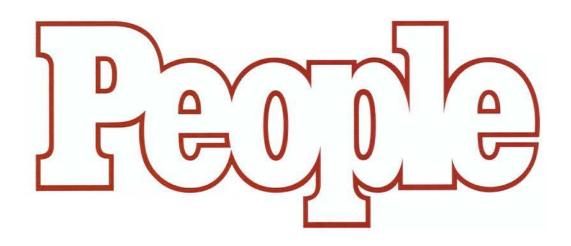
As work along the Anacostia continues, the river itself is becoming the vehicle for progress. "We're transitioning young people to environmental careers and higher education focused on the environment," O'Gilvie adds. "We're building the next generation of environmental stewards who will continue on when we're gone."

For more on Earth Conservation Corps, visit www.ecc1.org/index.html.

Yale graduate William Clattenburg is a former American Forests intem.

### on the environment."

Corps members clean the environment, protect wildlife, and provide community service.



# River of Dreams





small knot of canoes drifts down a lazy river lined with the lushness of summer trees. "Wow, look at that!" whispers one young paddler.

"An eagle!" says another. "Look! Up there."
Down below, where the gray-brown Anacostia River snakes through a blighted pocket
of Washington, D.C., it's no picture postcard.
Garbage floats in the foul-smelling water, bottles and abandoned tires litter the banks, and
a rainbow of oily scum bears witness to the
pollution that has made the catfish, bass and
perch too toxic to eat. "Everything imaginable
pours into this river," says Bob Nixon of the
waterway, which flows within half a mile of
the Capitol. "It's a national disaster."

Thirteen years ago, in an effort to change the neglected Anacostia's sad course, Nixon took over the Earth Conservation Corps—a nascent nonprofit whose volunteers have since shoveled tons of garbage, replanted the banks and built a stone riverwalk trail. He and his crew also successfully reintroduced bald eagles to a place where they hadn't nested since the 1940s. And in the process, Nixon came to realize it wasn't just the river that was in danger but also the thousands of young people who live along its banks in one of America's most dangerous neighborhoods, where half of D.C.'s 200-plus murders are committed every year.





Against that forbidding backdrop,
Nixon has made it his mission to give
kids and young adults purpose and
direction by enlisting them in a very
straightforward effort. "Just because
these kids come from serious poverty
doesn't mean the river doesn't speak to
them," says Nixon, 50, a former Hollywood producer. "Our model is very
simple and very powerful: Let's pull

on waders and go down to the stream." LaShauntya Moore is one who took nature that made that change possible, she says: "I needed something stable to give me skills to get a good job. Bob believed in me when no one else did."

Nixon, the son of a Chrysler executive and a mother who created the soap opera *All My Children*, has been a nature lover since he was a kid in Philadelphia, where he practiced taxidermy skills on road kill. "It seemed like such a shame to waste beautiful raccoons," he says. Set on becoming a "Any capital in the world would kill for this river," Nixon (below, with his Eurasian eagle owl Mr. Hoots) says of the Anacostia (left, with RFK Stadium visible in the background).



Nixon flew to D.C., won a \$50,000 corporate grant and began lining up kids from a public housing project to pull old tires from the river. "I didn't think he was going to survive—a white guy racing around taking these young African-American kids down to the creek to pull out tires," recalls community activist and ECC organizer



## Just because these kids come from serious poverty doesn't mean the river doesn't speak to them



the challenge-and changed her life. Raised partly in public housing by a single mother who was then addicted to crack, by age 20 she had two children of her own out of wedlock. After her brother was arrested for murder and jailed, she was evicted and-pregnant yet again-wound up in a homeless shelter. Determined to escape that life, Moore heard about Nixon's group from a relative. Now 25 and ECC's program director, she has earned her GED, married and with the help of a \$10,000 AmeriCorps scholarship, plans to attend a local college. It was structure, discipline and a newfound love of wildlife photographer, he skipped college to pursue that dream. In 1979 he was in Rwanda to shoot a documentary about gorilla activist Dian Fossey when he inquired about making a feature film of her life story. "She told me I could have the rights if I did an environmental project for just one year," says Nixon. Three years after Fossey's 1985 murder-probably committed by poachers-Nixon coproduced Gorillas in the Mist. And true to his word, in 1992, after seeing a photo of the garbage-choked Anacostia in a newspaper, he decided to take action. "I couldn't believe it was in the nation's capital," he says.

Brenda Richardson, who says Nixon won over kids by getting them excited about the project—and simply staying put despite the mayhem around him. "It was like he had a shroud of protection—like a disciple leading them to the waters."

One of them was Rodney Stotts, who was 21 when a friend told him about ECC. At the time he was earning thousands of dollars weekly selling drugs. "I knew it was time for me to get out," says Stotts, now 34, "or I was going to end up dead." Escaping the violence wasn't so easy. One night in 1992 after Nixon overheard Stotts and another ECC



phia for the weekend until tempers cooled. "Bob Nixon is more of a father to me than my actual father-one of God's gifts to me," says Stotts, who now holds down two jobs, as a delivery driver and security guard. "Without him I wouldn't have made it."

Sadly, not all of ECC's kids have. Since 1992 nine members have fallen victim to street violence; one was raped and killed. another beaten to death with lead pipes. "It's completely crushing," says Nixon. "I spent every day with them and saw their talent and watched them develop. To lose them is just too much." Though he pines for his film career, the continued violence has inspired him to stay on with a larger goal: to raise \$25 unemployed men and women between the ages of 17 and 25, and hundreds of them are on our waiting list."

Today, as Nixon looks at the river, he can take pride in the nesting ospreys and barn owls returning to its banks. But his greatest sense of satisfaction comes from the resurgence of another kind of endangered species. "Nobody believed in us," says LaShauntya Moore, "But Bob showed us what we could become. When I see our eagle flying above, I feel proud. If the eagle can come back, so can we."

By Susan Schindehette. Jane Sims Podesta in Washington, D.C.

Half my friends from growing up are dead. I don't know what I'd have done if Bob hadn't given me a chance

-LaShauntya Moore





### ENVIRONMENTAL SERVICE IMPACT & OUTCOMES 2005 – 2006 PROGRAM YEAR JUNE 15, 2005 – MAY 16, 2006

Earth Conservation Corps Members engage and lead volunteers in on-going environmental service efforts focused on restoring the Anacostia River and watershed. Service includes planting trees, removing trash and debris, low impact development, trail maintenance, invasive plant species removal, and restoring wetlands.

Date	Service Event	Location	Volunteer Affiliation	# of Volunteers	# of Service Hours
5/28/05	Orientation Service Project	McGruder Park	AmeriCorps Program Finalists	60	150
6/24/05	General Stewardship	Riverwalk Demonstration Sites	AARP Staff	184	460
7/16/05	General Stewardship	Kingman Island/Anacostia Park	Price Waterhouse Cooper	312	780
8/6/05	Invasive Plant Removal	Bull Run, Virginia	Bull Run Mountain Conservancy	36	90
8/27/05	Safe Summer 2005 Ward 7 Community Outreach on the Anacostia	Matthew Henson Earth Conservation Center	Community Youth & Adults	94	235
9/11/05	September 11 <sup>th</sup> Day of Service	Kingman Island	Community Youth & Adults	60	150
9/24/05	General Stewardship	Kingman Island	Religious Partnership	20	50
10/7/05	Pepco Tree Planting	Buzzard Point Pepco Plant	Casey Trees & Partners	15	37.5



# CURRICULUM BASED "HANDS - ON" ENVIRONMENTAL EDUCATION IMPACT & OUTCOMES 2005 - 2006 PROGRAM YEAR JUNE 15, 2005 - MAY 16, 2006

DATE	SCHOOL/ORG	GRADE	TEACHERS	STUDENTS
7/5	PANIM	10 <sup>th</sup> -12 <sup>th</sup>	3	17
7/6	EPA Storm Water Internship Program	Assorted College	2	13
7/8	E.L. Haynes Public Charter	K	3	8
7/14	E.L. Haynes Public Charter	2nd	3	12
7/14	PANIM	10 <sup>th</sup> -12 <sup>th</sup>	3	19
7/20	Friendship House	9th-12th	3	23
7/21	Garfield ES	3 <sup>rd</sup> -6th	3	17
7/25	DPW SYEM	10 <sup>th</sup> -12 <sup>th</sup>	5	38
7/27	DPW	10 <sup>th</sup> -12 <sup>th</sup>	4	48
7/29	Marshall Heights Community Center	Asst. Ages	5	25
7/29	DPW	10 <sup>th</sup> -12th	6	50
8/27	Ward 7 Community Event	K-3rd	8	12
9/21	River Terrace ES	3 <sup>rd</sup> -6 <sup>th</sup>	8	100
9/21	Charles Young ES	3 <sup>rd</sup> -6 <sup>th</sup>	12	100
9/22	Kenilworth ES	3 <sup>rd</sup> -6 <sup>th</sup>	15	50
9/22	Ketcham ES	$3^{\text{rd}}$ - $6^{\text{th}}$	5	60
10/13	Ketcham ES	6 <sup>th</sup>	1	24
10/18	Ketcham ES	6 <sup>th</sup>	3	22
10/22	Religious Partnerships	7th	1	6
10/29	Religious Partnerships	7 <sup>th</sup>	2	5
11/5	Religious Partnerships	7 <sup>th</sup>	3	7
11/9	River Terrace	6 <sup>th</sup>	1	26
11/17	Ketcham ES	5th	1	24
11/21	River Terrace	6th	2	20
11/22	Ketcham ES	6th	2	23
12/3	Religious Partnerships	7th	3	5

		Total adults and students	404	1404
5/12	Anacostia River Education Fair	4 <sup>th</sup> -6 <sup>th</sup>	13	132
4/27	Dept of Heath Envirofair	All	200	30
4/26	City Gate	9 <sup>th</sup> - 12 <sup>th</sup>	3	20
4/24	FLOC	5 <sup>th</sup> – 8 <sup>th</sup>	, 2	. 11
4/6	City Gate	7 <sup>th</sup> -8 <sup>th</sup>	3	9
4/4	City Gate	K- 6 <sup>th</sup>	5	12
4/3	Kingsbury School	10 <sup>th</sup> -12 <sup>th</sup>	5	41
3/27	Sasha Bruce Youth Build	9 <sup>th</sup> – 12 <sup>th</sup>	3	18
3/16	Ketcham ES	5th	1	23
3/15	River Terrace ES	6 <sup>th</sup>	1	. 26
2/23	Club Serve	5 <sup>th</sup> /6 <sup>th</sup>	.8	11
2/21	Ketcham ES	5 <sup>th</sup>	3	20
2/16	River Terrace ES	6 <sup>th</sup>	1	25
2/15	Environmentors Program	10 <sup>th</sup>	2	8
2/1	American University	Sophomores	1	19
1/31	River Terrace ES	6 <sup>th</sup>	1	24
1/26	Club Serve	7 <sup>th</sup> / 8 <sup>th</sup>	3	12
1/24	Ketcham ES	5 <sup>th</sup>	3	19
1/23	FLOC	5 <sup>th</sup> – 8 <sup>th</sup>	4	12
1/22	PANIM	7 <sup>th</sup>	4	15
1/19	FLOC	5 <sup>th</sup> – 7 <sup>th</sup>	4	11
1/19	Charles Young ES	5 <sup>th</sup> / 6 <sup>th</sup>	2	29
1/19	Ketcham ES	6 <sup>th</sup>	1	23
1/19	Ketcham ES	5 <sup>th</sup>	3	13
1/12	Ketcham ES	5 <sup>th</sup>	3	15
12/13	River Terrace	5 <sup>th</sup> -6th	3	35
12/12	River Terrace	3 <sup>rd</sup> -5th	1	16
12/8	Kenilworth GS	5th	5	26
12/7	River Terrace	5th	3	24
12/7	River Terrace	3rd	3	23
12/6	Ketcham ES	6th	2	22
12/6	Ketcham ES	5th	3	18

Total adults and students 406 1496 1902

### Kingman & Heritage Island based curriculum based "hands-on" Raptor Research and Education Launch Date: March 15, 2006

DATE	SCHOOL/ORG	GRADE	TEACHERS	STUDENTS	
3/15	Ketcham ES	5 <sup>th</sup>	4	23	
3/16	River Terrace	6th	1	25	
3/28	St. Mary of the Assumption	K-6th	12	168	
3/30	Club Serve	5 <sup>th</sup> -6 <sup>th</sup>	13	18	
4/18	The Potomac School	9 <sup>th</sup> – 12 <sup>th</sup>	30	320	
4/18	S.T.E.E.D	4 <sup>th</sup> -6 <sup>th</sup>	3	15	
4/18	City Gate	4 <sup>th</sup> – 6 <sup>th</sup>	1	12	
4/20	Green DC Week Water Fair	K-6 <sup>th</sup>	18	73	
5/1	Aidan Montessori	K-6 <sup>th</sup>	10	80	
14/د	Whittier ES	5th	6	86	
Total adults a		and students	98	820	

Total number of adults and students engaged in curriculum based "hands-on" education June 15, 2005 – May 16, 2006 2,820

918

Mission: To empower our endangered youth to reclaim the Anacostia River, their communities, and their lives.

10/22/05	Make a Difference Day	Kingman Island	Community Youth & Adults	183	457.5	
10/30/05	General Stewardship	Kingman Island	Religious Partnership	13	32.5	
11/19/05	Help the Homeless Service Event	National Mall	Family & Friends	, 11	27.5	
12/16/05	Foster Care and Community Youth Christmas Celebration	Fed Ex Field	Washington Redskins	14	35	
1/15/06	MLK Day	Clay Terrace	Habitat for Humanity	28	70	
3/16/06	General Stewardship	Watts Branch Park	Today's Leaders Forever	494	1,235	
4/1/06 – 5/3/06	Capital River Relief	Anacostia River Clean Sweep / Potomac River Clean Up	Government/ Community	400	1,000	
4/22/06	Earth Day	Kingman Island	Community Youth & Adults	243	607.5	
			<b>Total Number of Volum</b>	nteers Engaged i	in Service	2,167
Total Number of Volunteer Service Hours Generated 5,						5,417.5

Note: Each volunteer event occurred within a four-hour time frame (i.e. 8:00am – 12:00pm). Following orientation and training each volunteer completes a minimum of 2.5 hours of hands-on direct service per volunteer session. Therefore 62% of total time commitment is measured above.

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