

- When our oldest child did move on to pre-school, he had a hard time transitioning to the new environment. Despite being at a well-staffed, well-regarded pre-school, they were not able to identify the best ways to help support him. As a result, we reached out to Rose for her insight. Unsurprisingly, she was able to provide us with specific advice and guidance on how to intervene to help support Charlie – and even offered to meet with the teachers - which we passed on to his teachers and ultimately helped him become comfortable and successful in his new space.
- When our middle child, Samara, got old enough to enter PK3, she was unsuccessful at matching into a slot through the DC lottery. Fortunately, Rose offered to keep Samara an additional year until she could start PK4. This was not only incredibly helpful to our family, but also a time of immense learning for Samara. Rose developed an independent curriculum and worked with her individually to ensure she was ready to make the transition to preschool. Not only was she prepared, but she far exceeded the expectations of her teachers when she started PK4 at DCPS last year.
- She potty trained all of our children!

Child First Step LLC has consistently provided high-quality, nurturing care in a safe and stimulating environment. It has demonstrated a profound ability to meet the needs of families in our community. The demand for quality childcare in our area is significant, and the expansion of Child First Step LLC into a center would be a vital step in addressing this unmet need. This expansion will allow Child First Step LLC to serve more children, potentially at a higher capacity for learning and development, and will bring the following benefits to our community including increased access to high-quality care, enhanced program offerings, economic benefits and job opportunities.

Rosilene Ribeiro's dedication to child development, combined with her strong track record, makes she an ideal candidate to lead this expansion. I am confident that the new child development center will be an invaluable asset to the community, continuing to provide exceptional care and support to young children and their families.

We are so grateful that our children have had the love and support of Child First Step, and hope that many more children will have the same opportunities to grow and thrive under Rose Ribeiro's care. I strongly urge you to approve this expansion and support Child First Step LLC in its growth. I am available to provide further information or answer any questions you may have regarding this recommendation.

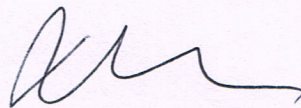
Sincerely,



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1821 Irving Street NW Washington, DC 20010
September 30, 2025
Subject: Letter of Recommendation for the Expansion of Child First Step LLC

To whom it may concern:

We are writing this letter to express our profound support of Rosilene Ribeiro and Child First Step being expanded from a Child Development Expanded Home into a Child Development Center. We have known Rose and Child First step for seven and a half years. We started sending our first child to CFS in May of 2018 and have had at least one of our three children enrolled since that time. When we started at CFS, we envisioned staying for only a few months until we could find care closer to our home. However, we soon realized that CFS is an unparalleled early childhood environment and therefore have steadfastly remained. We continue to feel extreme gratitude for the opportunity to raise all three of our kids with the support and love of Rose and the CFS family.

It is impossible to fully express how exceptional Rose Ribeiro is as a person and most importantly, as an early childhood educator. Probably most evident to anyone that meets her is that she truly loves each and every child she cares for and is invested in their education and development. Beyond that, she is incredibly knowledgeable in how to help support and educate children at all life stages, taking into consideration their individual needs. Children who attend CFS are incredibly safe, happy, and truly thrive under her care. To give a few examples of the many ways that CFS stands out:

- Our oldest child, Charlie, was born with a positional club foot which required serial casting from 4-6 months of age. Because the cast extended up his entire leg, he required especially dedicated care to ensure that he was positioned comfortably, that he didn't get a rash or irritation, and that he continued to develop his motor skills. As we had just joined CFS, I was concerned that they might not be willing or able to support his needs during this phase. Quite the opposite, they not only provided exceptional care for him while he had his cast in place, but Rose also worked with the teachers to do special exercises with him after the cast was removed to maximize functionality of his foot and help him develop the motor skills to be able to walk normally. It was truly above and beyond anything I could have expected or hoped for, but knowing her now for many years, completely in line with her character and care ethic.
- Both of us are medical doctors who continued to provide in person clinical care, even during the early days of the COVID pandemic. After a brief hiatus, we were incredibly fortunate to continue to receive daycare for two of our children (a 2-year-old and a very young baby) during COVID. Rose was able to maintain a sterile and hygienic environment, clearly communicate with parents and set expectations that dramatically limited viral transmission, and continue providing excellent education for our children. She allowed our kids to continue to grow and thrive despite all the chaos in the world around them, and very importantly, her support allowed us to continue to go into work every day to provide clinical care to our patients.