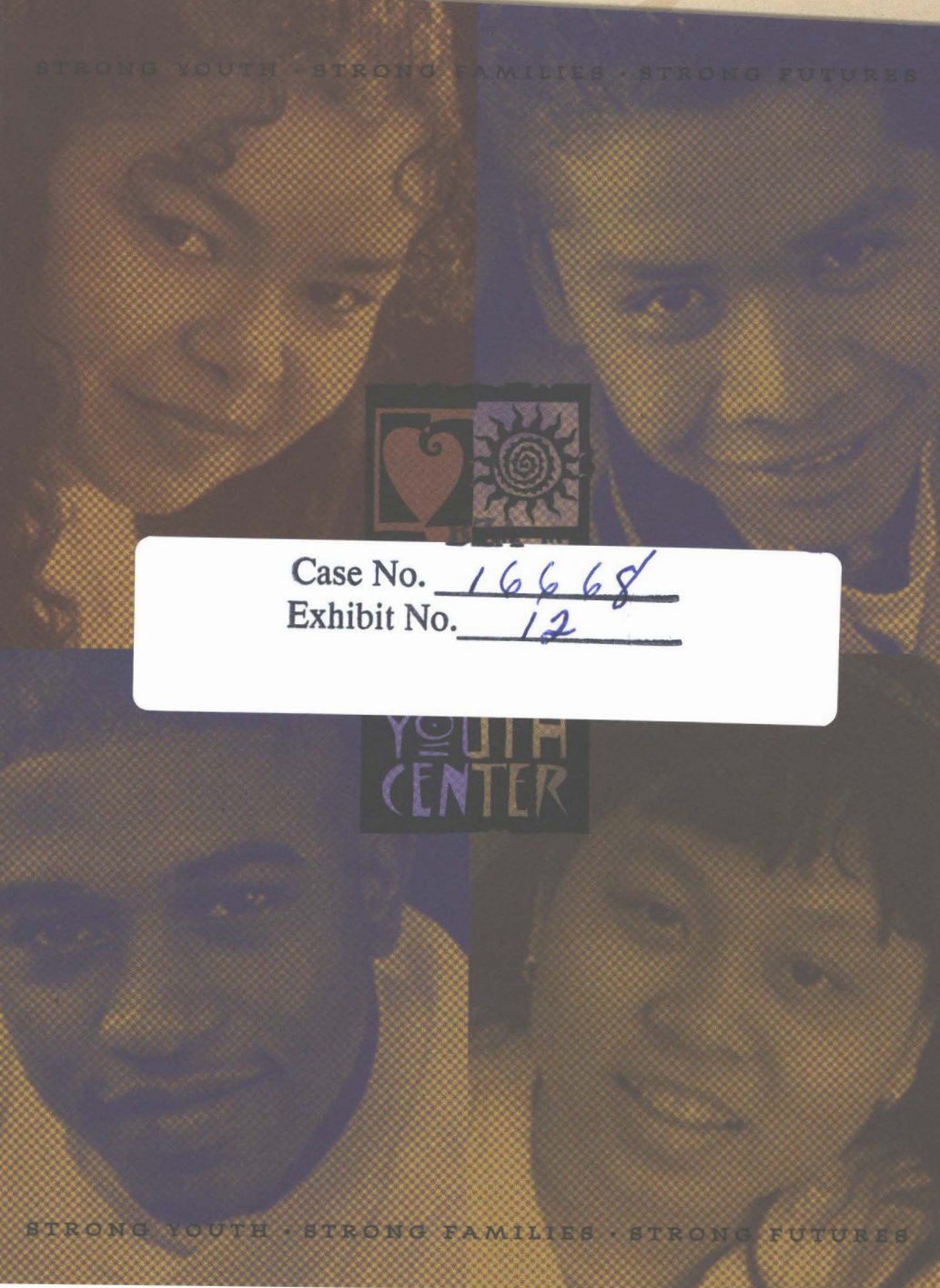


Case No. 16668
Exhibit No. 12

The Latin American Youth Center (LAYC) is a non-profit youth and family development center in Washington, DC. Founded in 1974 for the purpose of serving at-risk immigrant Latino youth, LAYC now works each year with over 5,000 infants, children, teens, and adults from the city's Latino, Vietnamese, Caribbean, African-American, and African communities. Based in Columbia Heights, LAYC attracts individuals citywide to programs in academics, health education, job training, social services, leadership development, substance abuse prevention, housing, arts, humanities, and recreation. ▪ Within its multi-lingual and multi-cultural environment, LAYC strives to counteract the effects of poverty and racism. Its programs help youth develop critical thinking and leadership skills and, through the visual and performing arts especially, address cultural differences and difficult social issues. LAYC continually assesses its communities and responds with programs that provide youth and families with the education, skills, training, and support they need to live, work, and study with dignity, hope, and joy. ▪

ARTS/HUMANITIES

ARTS AND HUMANITIES PROGRAMS are designed to promote critical thinking and problem-solving skills. **Youth Radio DC**, a partnership with Youth Radio in California, offers teens a vehicle for voicing their ideas and opinions nationally. As part of this mission, the program trains youth in radio broadcasting and interactive media. **Latino Community Heritage Center**, a collaboration with the DC Historical Society and Smithsonian Institution, is a neighborhood-based museum displaying historical snapshots and "real life" artifacts that tell the story of the District's Latino community. **Drop-in-Center** offers activities to neighborhood children and youth such as soccer, games, and weekend and off-site trips.

Arts Activities are designed to reinforce basic academic skills and enhance social skills development and include video, applied arts, music, photography, theater, museum studies, and radio. In addition, this program offers youth entrepreneurial opportunities through an exhibition gallery and store. **Saturday Programming** extends weekday services to the entire family.



"WE BELIEVE IN YOUTH"—
THAT'S THE LAYC STORY
IN JUST A FEW WORDS.
WHEN OFFERED
OPPORTUNITIES FOR
GROWTH, YOUNG PEOPLE
ARE QUICK TO RESPOND.



EDUCATION

EDUCATIONAL INITIATIVES offer academic training for both in- and out-of-school youth. **Upward Bound** works in partnership with the National Council of La Raza and George Washington University to provide educational enhancement to 9th- through 12th-graders and their parents. **After School Tutoring** provides individual and group services to youth aged 7 to 15. It works to increase academic achievement, enhance personal and social development, and reduce juvenile delinquency, gang involvement, and school dropouts. LAYC participates in the Capital Area Asset Building Corporation's **Individual Development Account (IDA)** program, which offers savings matches and financial training to youth saving for a first home, a small business, or a return to school.

NEXT STEP PUBLIC CHARTER SCHOOL offers youth aged 13 to 21 intensive high school equivalency courses (GED), classes in English as a second language (ESL), and educational enhancement courses. The majority of these students are teens who have dropped out of school or are parents. The Next Step offers parenting classes, teen father outreach activities, and help in finding childcare. LAYC's **Teen Parent Support Program** offers them comprehensive social services and case management.

HEALTH

HEALTH EDUCATION programs emphasize preventive medical services and primary health care as key to improving and maintaining health. **Teen Health Promoters Program** trains youth to provide peer education and support to teen clients of Mary's Center for Maternal and Child Care and the Unity Health Care Upper Cardozo Clinic. **Health Career Opportunities Program** works in collaboration with George Washington University Medical Center to provide a Saturday academy and summer program for students interested in going to college to pursue health careers. **Family Strengthening Project** engages families in the development of a model program for strengthening communication skills and preventing teen pregnancy, HIV/AIDS, and substance abuse. **HIV/AIDS Prevention and Education: "Focus on Kids"** is a peer support program that enables youth to resist risky behaviors. **Sexual Minority Youth (SMY) Initiative** encourages Latino gay, lesbian, bisexual and transgender youth and their families to take advantage of the full range of LAYC programs and raises community awareness, understanding, and acceptance of the diversity of sexual orientations.

In addition to these programs, LAYC partners with the Children's Defense Fund to identify uninsured children and youth for national health insurance opportunities; with the Sasha Bruce Youthwork to offer HIV-related case management services; with the Latino Council on Alcohol and Tobacco to prevent teen smoking; and with an International Planned Parenthood Federation program in Lima, Peru to share information regarding peer education strategies for youth.

LAYC HAS BEEN PART OF
THE COMMUNITY FABRIC FOR
ONE ENTIRE GENERATION.
ONE-THIRD OF THE LAYC STAFF
ARE THEMSELVES ALUMNI—
THEY BRING TO THEIR JOBS
A FIRST-HAND UNDERSTANDING
OF THE STRUGGLES YOUTH
FACE EVERY DAY.

LATIN AMERICAN YOUTH CENTER
1419 Columbia Rd NW Washington DC 20009
Tel: 202.319.2225 Fax: 202.462.5696
Email: mail.layc-dc.org Web: www.layc-dc.org

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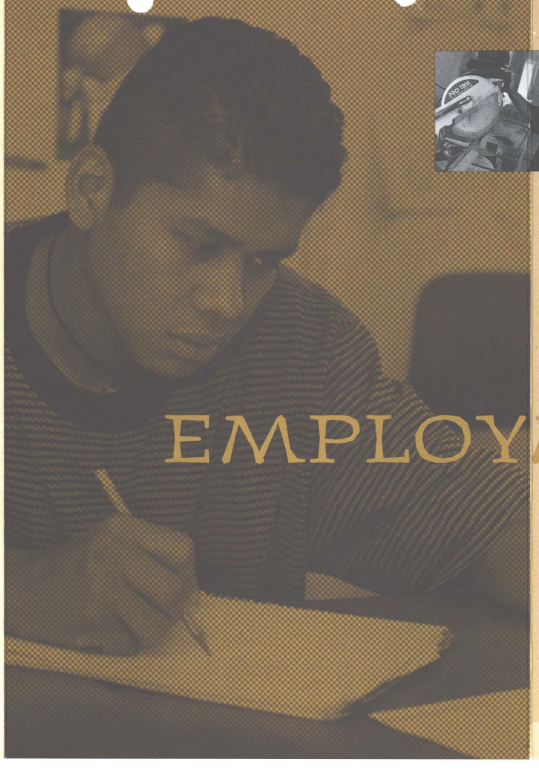
COMMUNITY SERVICE AND YOUTH LEADERSHIP DEVELOPMENT

programs are designed to develop youth as leaders and inspire them to serve their community.

The Center's **AMERICORPS Community Service Program** is a partnership with the Mid-Atlantic Network for Youth and Family Services. At H.D. Cooke Elementary School, AmeriCorps members focus on school success through in-school and after-school tutoring, parent involvement, and summer school and summer camp activities. At Lincoln Multi-cultural Middle School, AmeriCorps operates **TEENSTARS: Teens Trained Around Responsible Sexuality**, an abstinence program that uses teen pregnancy prevention as the key to high school completion. Teenstars organizes health fairs and after-school and parent-involvement activities for the middle school students.

LAYC's **Leadership Program** includes a Youth Speakers Bureau, a Youth Action Council, and a program by which each Center youth understands basic core concepts related to the development of leadership skills.

Direction and writing: Garruba Voce · Graphic Design: Studio e Design · Illustration: David Diaz © 2000 · Photography: all by Karen Sachar © 2000 except for the following by Rick Reinhard © 2000: Arts/Humanities, color and black and white; Education, color; Employment, color; Social Services, black and white



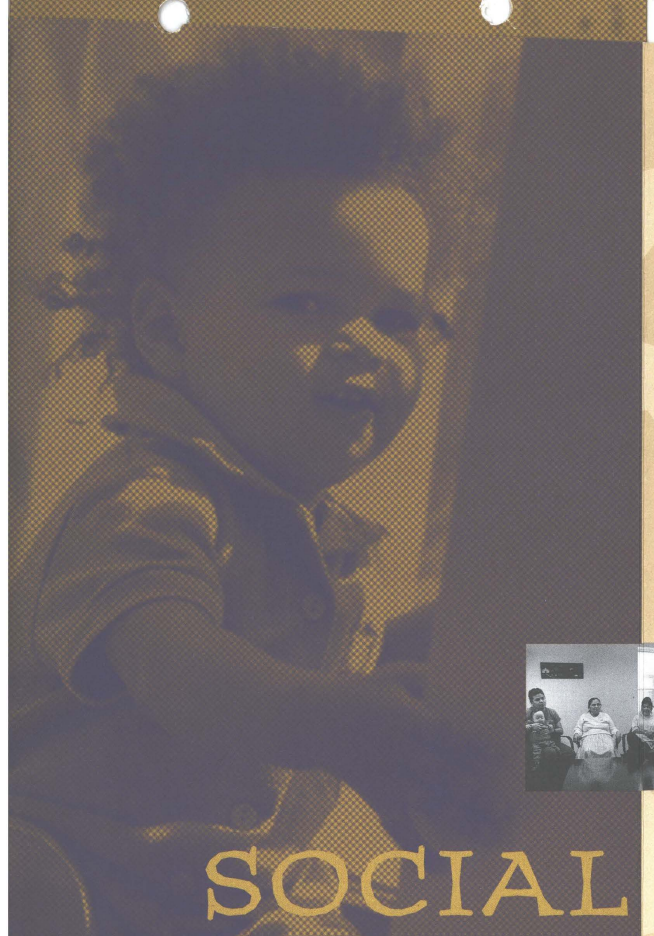
EMPLOYMENT

REGARDED LOCALLY AS A COMMUNITY ASSET, LAYC HAS BEEN RECOGNIZED NATIONALLY AS A MODEL ORGANIZATION FOR MINORITY CHILDREN, YOUTH, AND FAMILIES.

EMPLOYMENT SERVICES teach youth and adults marketable skills using small classes, internships, and after-school and summer jobs. **Giant Steps for Jobs** offers young adults 16 years and older job readiness preparation and social skills enhancement, leading to placement in full-time unsubsidized employment. **DOES One Stop** is a satellite office of the DC Department of Employment Services, which matches District residents to jobs. It's an innovative means of basing District Government services in neighborhoods where they are accessible to people in need. **Youth Opportunities Initiative**, in collaboration with the DOES One Stop, is part of a citywide effort to prepare and place out-of-school youth in private sector jobs.

Summer Youth Employment Program exposes 14- to 21-year olds to a variety of occupations within intensive summer programs and enhances academic preparedness for on-the-job training. **Computer Lab** provides neighborhood residents the opportunity to gain basic computer literacy in word processing, database, and Internet applications.

COLUMBIA HEIGHTS YOUTHBUILD trains neighborhood youth and young adults in construction and leadership skills while providing life skills enhancement and support for each youth's educational goals. YouthBuild, a national model adapted for the Center's neighborhood, seeks to increase the stock of affordable housing for homeless and low-income residents in partnership with youth.



SOCIAL SERVICES

SOCIAL SERVICES programs support and strengthen the family unit as the primary foundation for the development and advancement of youth. **Alcohol & Drug Treatment & Prevention** helps youth and families reach improved levels of cognitive and emotional functioning and behavioral change. It provides out-patient therapy, including drug testing, to individuals, families, and groups. **Diversion Program** supports and strengthens youth and families in achieving personal, educational, and career goals. **Transitional Living Program** provides stable, safe accommodations for males, aged 17 to 21, in a supervised residential facility for up to 18 months. The goal is to support transition to self-sufficient living and prevent long-term dependency on social services.

Street Outreach Program provides emergency housing and case management for runaway and homeless youth. **Foster Care Program** provides foster care services to infants and children up to 18 years of age who have been temporarily removed from their parents or guardians due to abuse or neglect. LAYC, a licensed foster care provider in the District of Columbia, Virginia and Maryland, trains and licenses Latino families to become foster care parents. **Host Home Program** provides temporary short-term shelter to homeless and runaway female youth. **Latino Transitional Housing Program**, a partnership of LAYC, the Council on Latino Agencies, and Mary's Center for Maternal and Child Care, provides transitional housing (18 months) and case management to families and girls over the age of 18 who are homeless.

As an active community partner, the Latin American Youth Center participates in numerous neighborhood and city-wide coalitions including the Shaw/Columbia Heights Family Support Collaborative.